

## Stephen Metherringham's (SM) Notes from SSE Region Chairs Meeting 27<sup>th</sup> November 2016

### SSE Update

- Lots of Board changes, new appointed roles have been aligned to skills audit.
- J Horner (JH), Ian Davis and Chloe Targett-Adams (CT-A) appointed.
- Leaves 8 Directors on Board.
- SSE Board to review skills matrix and look to appoint in areas required.
- Members Director to be advertised shortly (Some Sport England directive re Members Directors they have to follow).
- AGM date now advertised rescheduled SSE AGM will take place at 2.00pm on 16th May 2017 at Sportpark, Loughborough.
- TF and JH to get out into Regions and Clubs over the next 12 months to listen to issues.

### AGM Update

- 2016 AGM was postponed due to issues with Article 21 and how Affiliated Club members are approved as article not followed.
- A working group of SSE directors has since been set up to review the articles in their entirety (16th Nov Board minutes) This working group is made up of SSE's CEO Tim Fawke, Bryan Thomas, Jamie Horner (temporary Chair and independent non-executive director) and Chloe Targett-Adams (independent non-executive director).
- Question asked re cost of this Update and why as just needs Board/SSE to follow process detailed in Articles – Cost will be generally in-house as JH and CT-A have experience of Articles, Sport England aware of issues and SSE looking to SE to assist where legal costs required.
- Articles to be reviewed and current omissions, ie AGM notice periods and the workings of 21 Membership Applications is to be considered and amended to SSE workable proposition (SM questioned fact that current articles are workable, with IT systems, however these systems are not in place).
- SM requested that all proposed changes are issued for consultation way in advance of the AGM so that all interested parties can be consulted / comment
- SM did question TF on what if the membership didn't vote for the Article changes, so they need to be correct and robust.
- TF advised that a membership on-line database will be launched shortly, this will allow clubs to run their membership from it, or where clubs have no systems, to upload new members details.
- SM advised that ERSA (or SMK if required to be at club level) would be happy to assist with the system, but pointed out that SMK have a great system that controls, website, email, membership, bookings, payments, coaches, etc so would not move to a SSE system, and many clubs the same.

### Insurance

- TF and BT commented that the recent discussions on Insurance has been good and opened discussions / hopefully answering concerns, although there would be many circumstances that arise and Endsleigh / BT / TF would be happy to assist with.
- BT advised that insurance is on a numbers disclosed basis, which is set at 25,000. Clubs are to maintain lists of members and dates joined, and this would be the basis of justifying when a member is a member.
- SSE have on <http://snowsportengland.org.uk/insurance> uploaded additional information and copies of the policy, together with confirmation from Broker and Underwriter that they are not concerned with the membership process as long as clubs maintain recorded and

that they will continue to indemnify the Insured (SSE) and its intended membership, SSE have also uploaded a notice stating the SSE Recognised Disciplines and Club (also read Region for Club) Activities

- SM requested that all uploads should be Revision or Date Referenced to allow Members, Clubs etc to track changes, TF agreed

### **Sport England Funding**

- Next funding round is April 2017 for 4 years. Not all Home Governing Bodies (HGB) will be selected to continue for application to funding, but it appears SSE are not in that grouping, SSE have submitted draft funding documentation for SE to review and comment.
- SE Funding alignment has changed, as SE now think that HGB should not be involved with the increase or getting Mr and Mrs Jones off their sofa and into sport / exercise, but to now focus on their members (members, clubs and regions) (WHICH IS GREAT NEWS !! – downside is that the Govt funding into SE for the likes of get into sport and off your sofa, will be undertaken by another Govt body, so the funding to SE has been cut.
- SE have 7 pots of funding which HGB can apply for, some pots will not be relevant to SSE (ie inner city regeneration through sport memberships, or such like).
- SE have released a new Code for Sports Governance, that SSE are working through to ensure they are compliant (there are +50 new points).
- SSE can not release documentation on the SE funding bid due to the fact that it is a competitive bidding process between HGB, but they would liaise with Regions and Clubs where they see fit .
- Timeline for SE submissions (some key dates) 19 Dec 2016 SSE to submit application, Feb 17 SSE to present to SE, April 17 Decisions.
- Obviously reduced funding into SE and SSE, means that resources will be tight, so more look to use Digital Platforms, coaching scheme improvements and clubs to adopt Snowmark club systems.
- As SSE have “lost” two personnel (Will and Carrera) this leaves a team of 6, but future funding will only allow 3 to 4 plus Communications, SE will provide some form of interim funding for a period. SSE need to review staff skills and look to train all in Comms / Commercial
- It’s a big change of direction, So more SSE funding will be to look after members, Clubs, Regions to maximise membership, retain membership and also help with talent pathways.
- It also means that Regions and Clubs will be more in SSE’s focus that the last 8 years (2 rounds of funding) as SSE had previously had to look at getting the Jones’ off the sofa and into sport !
- SSE stated that they are and want to listen from Members, Clubs & Regions to what is required.

### **SSE Development**

- Ryan Grewcock (RG) has worked with the Be-Focused survey data and is looking at how the Key Committees work, looking to publish Key Committee Roles and Responsibilities, introducing Key Performance Indicators to make the Key Committees to focus on their Roles and Responsibilities
- RG looking at Development Officers, Coaching Training, Other Training, Funding and how this information can be passed to Clubs and for Clubs to get the benefit.
- RG looking at Coaching and Volunteer Awards to encourage more volunteers.
- RG to circulate his plans for Comment shortly for comment.

- RG stated that coaches are the longest serving members of SSE, so SSE needs to give more back to them, Regional Workshops, CPD, Refreshers, Out of the Box Training
- RG stated that Level 1 Officials course will soon be on-line
- SM asked about the progress of Level 2 Officials course accreditation, Nigel Vincent (NV) advised that the ARC Committee – Strategy & Planning Committee, have reached an agreement re accreditation process for Level 2 and this will be published shortly.

#### **SSE ARC – Strategy & Planning Committee**

- NG advised that the above committee are reviewing the principles and priorities and process of Race Calendar Planning, and provided the meeting with a brief overview (see slides).
- NG advised that the process will never please everyone, but the principles need to be established and the Committee will issue guidelines shortly.
- SM stated that NG's role is a difficult one and he will not please all, and that he should be thanks for taking on the role.

#### **SSE Region Numbers**

- TF has some Region Member Clubs data, however with the extension of submission dates, not all information was recorded. TF advised that numbers will be issued shortly.

#### **Region Grant Submission Forms**

- SSE looking for completed forms mid December

#### **AOB**

- SM raised issue of confusion over the new Race Entry System, and that non-SSE couldn't sign-up, and that to sign up you need to be registered with SSE as an athlete – TF advised that at present all races on the system are either FIS or Seeded races, so sign up will only allow SSE, SSW, SSS registered Athletes to sign up. It was taken on board that where races allow unregistered HGB athletes to enter races, then the system will need to be expanded.
- SM raised issue of SSE membership numbers, pointed out that the CEO Annual Reports used to state (something along the wording) that the numbers stated in the report contain duplicates, but reports for the last 2-3 years don't. Did that mean that membership has been sorted to detail duplicates. TF advised that no the system at present does not allow exact individual numbers of members to be extracted. i.e. my son is a SSE Direct, SMK and Evolution member, so he appears as 3 members not 1. JH stated that this was a concern of his and that the new membership database will seek to allow this data to be extracted as each Direct / Affiliated / Official / etc will have a unique membership number.
- TF and BT requested that due to the change in SE funding, that the role of Regions was crucial and more communication, working with all regions, working closely with adjoining Regions was crucial.
- SM asked why, if treated like a Region, was there no Chair from ESSKIA at the Regions Meeting. SM advised that if they should be a part of this process.

#### **Post Meeting Observations**

- BT kept visible a note on his note pad (I was sat adjacent to him) that stated that there is a possibility of the 2 ARC committees to be re-merged.
- SM advised that Tania Barton had stepped down as England Alpine Squad Manager.

S Metheringham's notes and thoughts from meeting, and not official record of the meeting.  
ERSA Chair

Any questions please contact me on [chair@ersa.co.uk](mailto:chair@ersa.co.uk)